



## Chapter Campaign Platforms 2022-23

Wesleyan AAUP's double organizing rubric is **One Faculty, Shared Governance!**

In keeping with AAUP principles, we see these as inseparable tenets of faculty empowerment.

**One faculty** is the principle that an injury to one category of colleague is an injury to all of us. This principle covers the concerns of all faculty and librarians across ranks and appointments, including but not limited to the specific situations of non-tenure-track faculty, faculty of color, women and nonbinary faculty, and international faculty. Compensation and benefits, terms of appointment, working conditions, workload and labor concerns, and promotion and reappointment contracts all fall under this organizing heading.

**Shared governance** is the principle that the faculty and the trustees are co-governors of the institution with distinct domains of responsibility. Because of our training and expertise, faculty should be responsible for the academic mission: curriculum, subject matter and methods of instruction, research, faculty status, and the academic life of students. The responsibility for faculty status includes appointments, reappointments, promotions, tenure, and dismissal. The faculty should also have a role in decision-making outside of our immediate areas of primary responsibility, including long-term planning, budgeting, and the selection, evaluation, and retention of administrators.

**For more detail and to get involved in our current campaigns, join us!**