IPEDS 2022-23 Data Collection System

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OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025
User ID: P1306971

Human Resources 2022-23

Institution: Wesleyan University (130697)

User ID: P1306971

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Wesleyan University (130697) User ID: P1306971 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. \bigcirc No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. 0 Yes (Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No Yes • Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 Yes • Do ALL of the $\underline{instructional\ staff}$ at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>	0	3	0	0	0	0	3
<u>Hispanic/Latino</u>	1	2					3
American Indian or Alaska Native	0						0
Asian	5	5					10
Black or African American	4	1					5
Native Hawaiian or Other Pacific Islander	0						0
White	65	28					93
Two or more races	2	1					3
Race and ethnicity unknown	0						0
Total men	77	40	0	0	0	0	117

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	2	0	0	0	0	2
Hispanic/Latino	1	7					8
American Indian or Alaska Native	0						(
Asian	2	6					8
Black or African American	1	2					;
Native Hawaiian or Other Pacific Islander	0						(
White	30	31					61
Two or more races	2						2
Race and ethnicity unknown	0						(
Total women	36	48	0	0	0	0	84
Total (men+women)	113	88	0	0	0	0	201
Total from prior year							193

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	5	0	0	0	5
Hispanic/Latino			2				2
American Indian or Alaska Native			0				0
Asian			2				2
Black or African American			9				9
Native Hawaiian or Other Pacific Islander			0				0
White			13				13
Two or more races			1				1
Race and ethnicity unknown			0				0
Total men	0	0	32	0	0	0	32

Women

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	6	0	0	0	6
Hispanic/Latino			5				;
American Indian or Alaska Native			1				1
Asian			12				12
Black or African American		1	4				(
Native Hawaiian or Other Pacific Islander			0				(
White			15				15
Two or more races			3				3
Race and ethnicity unknown			0				(
Total women	0	1	46	0	0	0	47
Total (men+women)	0	1	78	0	0	0	79
Total from prior year							80

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u>I</u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	1	0	0	0	1
<u>Hispanic/Latino</u>	2	0	3	0	0	1	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	2	0	0	2	5
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	12	8	11	3	0	0	34
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	15	10	17	4	0	3	49

/omen							
		A	Academic Rank			No academic rank	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
U.S. Nonresident	1	1	1			0	3
Hispanic/Latino	1		1			0	:
American Indian or Alaska Native		0				0	
Asian		2	3	1	0	0	
Black or African American			1	1		0	
Native Hawaiian or Other Pacific Islander						0	
White	12	9	8	7		2	3
Two or more races			4			0	
Race and ethnicity unknown						0	
Total women	14	12	18	9	0	2	5
Total (men+women)	29	22	35	13	0	5	104
Total from prior year							8

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u>.</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	8	0	0	8
<u>Hispanic/Latino</u>				2			2
American Indian or Alaska Native				0			0
<u>Asian</u>				2			2
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White				12			12
Two or more races				2			2
Race and ethnicity unknown				0			0
Total men	0	0	0	27	0	0	27

		, , , , , , , , , , , , , , , , , , ,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	1	0	0	
Hispanic/Latino				1			
American Indian or Alaska Native				0			
Asian				0			
Black or African American				1			
Native Hawaiian or Other Pacific Islander				0			
White				10			1
Two or more races				0			
Race and ethnicity unknown				0			
Total women	0	0	0	13	0	0	1:
Total (men+women)	0	0	0	40	0	0	4
Total from prior year							4

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u>I</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0

		,	Academic Rank				
		-	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	
Hispanic/Latino	0						
American Indian or Alaska Native	0						
Asian	0						
Black or African American	0						
Native Hawaiian or Other Pacific Islander	0						
White	0						
Two or more races	0						
Race and ethnicity unknown	0						
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ĺ	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0

Vomen							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status									
		On Tonuro			Not on Tenure Trac	<u>k</u>	Without	Total		
	Tenured	Tenured On Tenure Track		Lentired		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	201	79	104	40	0	0	0	424		
Total carried forward from previous screens	201	79	104	40	0	0	0	424		
Primarily Instruction	0	0	100	40	0	0	0	140		
Exclusively credit	0	0	100	40	0	0	0	140		
Exclusively not-for-credit	0							0		
Combined credit/not-for- credit	0							0		
Instruction/research/public service staff	201	79	4	0	0	0	0	284		

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	17	12	29
Hispanic/Latino	13	16	29
American Indian or Alaska Native	0	1	1
Asian	19	26	45
Black or African American	16	11	27
Native Hawaiian or Other Pacific Islander	1	0	1
White	152	124	276
Two or more races	7	9	16
Race and ethnicity unknown	0	0	0
Total	225	199	424
Total from prior year			402

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	17	0	0
Hispanic/Latino	13		
American Indian or Alaska Native	0		
Asian	19		
Black or African American	16		
Native Hawaiian or Other Pacific Islander	1		
White	152		
Two or more races	7		
Race and ethnicity unknown	0		
Total men	225	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	12	0	0
Hispanic/Latino	16		
American Indian or Alaska Native	1		
Asian	26		
Black or African American	11		
Native Hawaiian or Other Pacific Islander	0		
White	124		
Two or more races	9		
Race and ethnicity unknown	0		
Total women	199	0	0
Total (men+women)	424	0	0
Total from prior year	402		

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				1
Hispanic/Latino		1		3
American Indian or Alaska Native				0
Asian				1
Black or African American				5
Native Hawaiian or Other Pacific Islander				0
<u>White</u>	3	3	3	11
Two or more races				1
Race and ethnicity unknown				0
Total men	3	4	3	22

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	1	0	
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian		1	2	
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White	4	5	10	1
Two or more races	1			
Race and ethnicity unknown				
Total women	5	8	13	2
	_			
Total (men+women)	8	12	16	4
Total from prior year	8	13	15	4

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	2	4	0	0
Hispanic/Latino	1	1	2	3	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	2	3	0	1
Black or African American	3	0	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	29	14	30	14	3
Two or more races	1	1	1	2	0
Race and ethnicity unknown	0	0	0	0	0
Total men	34	20	42	20	4

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	1	3	0	0
Hispanic/Latino	2	8	0	3	0
American Indian or Alaska Native	0	1	0	0	0
Asian	1	4	3	2	1
Black or African American	2	3	1	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	31	37	21	25	4
Two or more races	1	1	0	2	0
Race and ethnicity unknown	0	0	0	0	0
Total women	38	55	28	35	5
T-4-1 (70	75	70	55	9
Total (men+women)	72	75	70	55	9

Total (men+women)	72	75	70	55	9
Total from prior year	72	72	73	59	11

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	0	0	24
Hispanic/Latino	2	0	2	3	1	32
American Indian or Alaska Native	0	0	0	1	0	1
<u>Asian</u>	0	0	0	1	0	27
Black or African American	3	0	1	4	0	35
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	16	1	4	28	8	319
Two or more races	0	0	0	0	0	13
Race and ethnicity unknown	0	0	0	0	0	0
Total men	21	1	7	37	9	452

romen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	1	0	20
Hispanic/Latino	4	0	3	0	0	42
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	1	1	0	43
Black or African American	1	0	13	0	0	36
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	10	1	81	1	1	369
Two or more races	1	0	4	0	0	19
Race and ethnicity unknown	0	0	0	0	0	0
Total women	16	1	102	3	1	531

IPEDS Data Collection System

Total (men+women)	37	2	109	40	10	983
Total from prior year	40	2	111	34	10	964

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2022

			,	With <u>Faculty</u>	<u>Status</u>			
Occupational category		On Tanura		1	Not on Tenure Trac	<u>k</u>	Without Faculty	Total
, , , ,	Tenured	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff							0	0
Public Service staff							0	0
Archivists, Curators, and Museum Technicians 25-4010							8	8
<u>Librarians and Media Collections Specialists</u> 25-4020							12	12
<u>Library Technicians</u> 25-4030							16	16
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					2		42	44
Management Occupations 11-0000	3				1		68	72
Business and Financial Operations Occupations 13-0000							75	75
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					1		69	70
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					3		52	55
Healthcare Practitioners and Technical Occupations 29-0000							9	9
Total	3	0	0	0	7	0	351	361
Total from prior year	3				13		349	365

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
Occupational actoromy				No	ot on Tenure Trac	ck	Without	T-4-1
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	100	40	0	0	0	1
Exclusively credit	0	0	100	40	0	0	0	1
Exclusively not-for-credit	0							
Combined credit/not-for-credit	0							
Instruction/research/public service staff	201	79	4	0	0	0	0	:
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							8	
Librarians and Media Collections Specialists 25-4020							12	
ibrary Technicians 25-4030							16	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					2		42	
Management Occupations 11-0000	3				1		68	
Business and Financial Operations Occupations 3-0000							75	
Computer, Engineering, and Science Occupations 5-0000 + 17-0000 + 19-0000					1		69	
community, Social Service, Legal, Arts, Design, intertainment, Sports, and Media Occupations i1-0000 + 23-0000 + 27-0000					3		52	
lealthcare Practitioners and Technical Occupations 9-0000							9	
ervice Occupations 1-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
ales and Related Occupations 1-0000								
ffice and Administrative Support Occupations 3-0000								
atural Resources, Construction, and Maintenance occupations 5-0000 + 47-0000 + 49-0000								
roduction, Transportation, and Material Moving occupations 1-0000 + 53-0000								

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				92		92	92
Associate professors				50		50	50
Assistant professors				49		49	49
Instructors				31		31	31
Lecturers				0		0	0
No academic rank	0	0	0	3	0	3	3
Total men	0	0	0	225	0	225	225
Total men full-time instructional staff from Part A						225	

Vomen		_					
		U	Months wor	ked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				50		50	50
Associate professors				61		61	6
Assistant professors				64		64	64
Instructors				22		22	2
Lecturers				0		0	
No academic rank	0	0	0	2	0	2	:
Total women	0	0	0	199	0	199	199
Total women full-time instructional staff from Part A						199	
Total (men+women)	0	0	0	424	0	424	424
Total (men+women) full-time instructional staff from Part A						424	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	92				15,499,084	15,499,084
Associate professors	50				5,665,129	5,665,129
Assistant professors	49				4,520,065	4,520,065
Instructors	31				2,135,077	2,135,077
Lecturers	0					0
No academic rank	3				273,140	273,140
Total men	225	0	0	0	28,092,495	28,092,495

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	50				7,536,744	7,536,744
Associate professors	61				6,989,338	6,989,338
Assistant professors	64				5,924,592	5,924,592
Instructors	22				1,664,300	1,664,300
Lecturers	0					(
No academic rank	2				243,136	243,136
Total women	199	0	0	0	22,358,110	22,358,110
Total (men + women)	424	0	0	0	50,450,605	50,450,605

User ID: P1306971

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	92				168,468	168,468		
Associate professors	50				113,303	113,303		
Assistant professors	49				92,246	92,246		
Instructors	31				68,873	68,873		
Lecturers	0							
No academic rank	3				91,047	91,047		
Total men	225				124,856	124,856		

0	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	50				150,735	150,735		
Associate professors	61				114,579	114,579		
Assistant professors	64				92,572	92,572		
Instructors	22				75,650	75,650		
Lecturers	0							
No academic rank	2				121,568	121,568		
Total women	199				112,352	112,352		
Total (men+women)	424				118,987	118,987		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	80	5,379,219
Management Occupations 11-0000	72	12,165,234
Business and Financial Operations Occupations 13-0000	75	6,537,387
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	70	5,441,078
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	55	4,102,449
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	9	608,405
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	37	2,258,442
Sales and Related Occupations 41-0000	2	115,538
Office and Administrative Support Occupations 43-0000	109	6,613,642
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	40	3,367,633
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	10	819,043
Total	559	47,408,070
Total from prior year	562	45,619,336

User ID: P1306971

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	3		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	22		
Two or more races	1		
Race and ethnicity unknown			
Total men	31	0	0

/omen			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	1		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	6		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	9		
Two or more races	0		
Race and ethnicity unknown	1		
Total women	19	0	
Total (men+women)	50	0	
Total from prior year	43		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino			0		0
American Indian or Alaska Native			0		0
<u>Asian</u>			0		0
Black or African American			0		0
Native Hawaiian or Other Pacific Islander			0		0
<u>White</u>			0		0
Two or more races			0		0
Race and ethnicity unknown			0		0
Total men	0	0	0	0	0

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident	0	0	0	0	C
Hispanic/Latino		0		0	C
American Indian or Alaska Native		0		0	C
Asian				0	0
Black or African American				0	C
Native Hawaiian or Other Pacific Islander				0	(
White		1		2	3
Two or more races				0	C
Race and ethnicity unknown				0	C
Total women	0	1	0	2	3
Total (men+women)	0	1	0	2	3
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	1		0
Hispanic/Latino				1	0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>	1		3	2	0
Two or more races				1	0
Race and ethnicity unknown					0
Total men	1	0	4	4	0

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					1
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		1	2		9
Two or more races					
Race and ethnicity unknown					
Total women	0	1	2	1	10
Total (men+women)	1	1	6	5	10

Total from prior year

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						1
Hispanic/Latino						1
American Indian or Alaska Native						0
<u>Asian</u>						3
Black or African American						5
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	1					29
Two or more races						2
Race and ethnicity unknown						0
Total men	1	0	0	0	0	41

Women

women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian	1					8
Black or African American	1	0	1			4
Native Hawaiian or Other Pacific Islander						0
White		0	2	2		28
Two or more races						0
Race and ethnicity unknown						1
Total women	2	0	3	2	0	43

IPEDS Data Collection System

Total (men+women)	3	0	3	2	0	₹ 84
Total from prior year	2		3			61

User ID: P1306971 Institution: Wesleyan University (130697)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	17	1	0	18
<u>Hispanic/Latino</u>	3	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	15	3	0	18
Two or more races	3	0	0	3
Race and ethnicity unknown	0	0	0	0
Total men	39	4	0	43

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	17	11	0	28
Hispanic/Latino	2	0	0	2
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	1
Black or African American	3	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	17	2	0	19
Two or more races	2	0	0	2
Race and ethnicity unknown	0	0	0	0
Total women	42	13	0	55
Total (men+women)	81	17	0	98
Total from prior year	86	14		100

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2022

			With	Faculty Statu	ıs			
Occupational estageny		<u>On</u>	Not on Tenure Track				Without Faculty	Total
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	13	0	37	0	0	50
Exclusively credit			13		37			50
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020							1	1
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	5
Healthcare Practitioners and Technical Occupations 29-0000							10	10
Total	0	0	13	0	37	0	26	✓ 76
Total from prior year	0	0	2	0	41		13	56

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

			Witl	h Faculty Sta	ntus			
Occupational actorory		On		No	Without Faculty	Total		
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	13	0	37	0	0	50
Exclusively credit			13		37			5
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								(
Research staff								(
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020							1	
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	
Management Occupations 11-0000							1	
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	
Healthcare Practitioners and Technical Occupations 29-0000							10	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								:
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								9

Teaching 25-9044	81
Research	17
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
Total	182

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		On Tenure			<u>k</u>	Without Faculty Status	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	1	0	4	0	0	0	5
Hispanic/Latino	0	0	0	2	0	0	0	2
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	1	2	0	0	0	3
Black or African American	0	2	0	1	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	3	8	0	0	0	11
Two or more races	0	1	1	2	0	0	0	4
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	4	5	19	0	0	0	28

Race/ethnicity		On Tenure			Without Faculty Status	Total		
	Tenured Track		<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	1	0	0	0	0	0	
Hispanic/Latino		1	1	1				
American Indian or Alaska Native								
Asian		1						
Black or African American		2		1				
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	2	4	8	0	0	0	1
Two or more races	0	1	2	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	0	8	7	10	0	0	0	2
Total (men+women)	0	12	12	29	0	0	0	5

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	5	0	0	1
Hispanic/Latino	2	0		
American Indian or Alaska Native	0	0		
<u>Asian</u>	3	0		1
Black or African American	3	0		
Native Hawaiian or Other Pacific Islander	0	0		
<u>White</u>	11	0		2
Two or more races	4		0	
Race and ethnicity unknown	0	0		
Total men	28	0	0	4

omen				
Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	1	0	0	0
Hispanic/Latino	3	0	0	2
American Indian or Alaska Native	0	0		
Asian	1	0		1
Black or African American	3	0		
Native Hawaiian or Other Pacific Islander	0	0		
White	14	0		2
Two or more races	3	0		
Race and ethnicity unknown	0	0		
Total women	25	0	0	
Total (men+women)	53	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVICII					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1	1		
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>		1			
Black or African American				1	
Native Hawaiian or Other Pacific Islander				0	
<u>White</u>	2	2	5	2	
Two or more races				1	
Race and ethnicity unknown					
Total men	2	4	6	4	0

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1	2		
Hispanic/Latino		2			
American Indian or Alaska Native					
Asian		2	3	1	
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	1	4	2	2	1
Two or more races				1	
Race and ethnicity unknown					
Total women	1	9	7	5	1
Total (men+women)	3	13	13	9	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Total men	0	0	1	2	0	51
Race and ethnicity unknown						0
Two or more races						5
<u>White</u>			1			25
Native Hawaiian or Other Pacific Islander						0
Black or African American				1		5
<u>Asian</u>						5
American Indian or Alaska Native						0
<u>Hispanic/Latino</u>				1		3
U.S. Nonresident						8
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)

women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident				1		5
Hispanic/Latino	2					9
American Indian or Alaska Native						0
Asian						8
Black or African American			1	0		5
Native Hawaiian or Other Pacific Islander						0
White			4	0		30
Two or more races	1					5
Race and ethnicity unknown	0					0
Total women	3	0	5	1	0	62

Total (men+women) 3 0 6 3 0 113

Institution: Wesleyan University (130697)	User ID: P1306971
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component	t was prepared by:					
0	Keyholder	0	SFA Contact	0		R Contact
0	Finance Contact	0	Academic Library Contact		O 1	ther
Name:						
Email:						
How many staff from y	our institution only were involved in the o	data collection and repor	ting process of this survey com	nponent?		
	ou and others from your institution only s nt collecting data for state and other repo	•	os below when responding to th	nis survey co	omponent?	
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data					
Your office	hours		hours	h	nours	hours
Other offices	hours		hours	h	nours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	983	84	1,01
Instructional Staff	424	50	44
Primary Instruction	140	50	157
Exclusively credit	140	50	15
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	284	0	28
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	80	3	8
Librarians, Curators, and Archivists SOC 25-4000	36	1	3
Archivists, Curators, and Museum Technicians SOC 25-4010	8	0	
Librarians SOC 25-4020	12	1	1
Library Technicians SOC 25-4030	16	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	44	2	4
Management Occupations SOC 11-0000	72	1	7
Business and Financial Operations Occupations SOC 13-0000	75	1	7
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	70	6	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	55	5	5
Healthcare Practitioners and Technical Occupations SOC 29-0000	9	10	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-	37	3	3

Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	109	3	110
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	40	2	41
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	10	0	10

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

A d i -	Months	s Covered	by Annual	Salary	Total	Total	0.1	Weighted Average	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Monthly Salaries	
All Ranks				424	424	3,816	\$50,450,605	\$13,221	
Professor				142	142	1,278	\$23,035,828	\$18,025	
Associate professor				111	111	999	\$12,654,467	\$12,667	
Assistant professor				113	113	1,017	\$10,444,657	\$10,270	
Instructor				53	53	477	\$3,799,377	\$7,965	
Lecturer									
No academic rank				5	5	45	\$516,276	\$11,473	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options						
Global Edits										
Perform Edits	You reported full-time women (9 months) No academic rank earning \$121,568 average per year. In the the prior year you reported full-time women (9 months) No academic rank earning \$80,307 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes							
Reason	The numbers are correct. Changes in how the university classifies some positions is responsible for the year-over-year change.4									
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$168,468. Please correct your data or explain. (Error #1762)	Explanation	Yes							
Reason	This number is correct and reflects the quality and longevity of our workforce as well as market rates	and unique requi	rements of	some positions.						
Related Screens	G3 - Average Salaries for Instructional Statt by Academic Rank									
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1947)	Explanation	Yes							
Reason	The numbers are correct. Changes in how the university classifies some positions is responsible for the year-over-year change.									
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$150,735. Please correct your data or explain. (Error #1766)	Explanation	Yes							
Reason	This number is correct and reflects the quality and longevity of our workforce as well as market rates	and unique requi	rements of	some positions.						
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1953)	Explanation	Yes							
Reason	The numbers are correct. Changes in how the university classifies some positions is responsible for t	he year-over-year	change.							
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1955)	Explanation	Yes							
Reason	The numbers are correct. Changes in how the university classifies some positions is responsible for the year-over-year change.									
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank									
Screen: G2 - Sa	lary Outlays, Instructional Staff									
Perform Edits	You reported full-time men (9 months) Professor earning \$15,499,084 in total outlays. This equates to \$18,718.70 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes							
Reason	This number is correct and reflects the quality and longevity of our workforce as well as market rates	and unique requi	rements of	some positions.						

/29/23, 4:45 P	M IPEDS Data Collection System			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$7,536,744 in total outlays. This equates to \$16,748.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	This number is correct and reflects the quality and longevity of our workforce as well as market rates	and unique requ	irements of	some positions.
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Sa	lary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$3,367,633) is outside the expected range of between \$800,000 and \$2,800,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	This number is correct and reflects the quality and longevity of our workforce as well as market rates	and unique requ	irements of	some positions.
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$819,043) is outside the expected range of between \$200,000 and \$700,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason	This number is correct and reflects the quality and longevity of our workforce as well as market rates	and unique requ	irements of	some positions.
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT	Staff, Occupation - 4			
Perform Edits	The total number of part-time staff (men + women) reported (84) is outside the expected range of between 40 and 82 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason	The number of part-time staff is correct. While the current count (84) is higher than last year, it is in lit 20 and 80 in 2018-19).	ne with our pre -p	andemic no	orms (e.g., 81 in 2019
Related Screens	D - PT Staff, Occupation - 4			
Screen: E - PT	Staff, Occupation and Tenure - 1			
Screen Entry	This number(76) is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This number (76) is correct and is 1 outside of the expected range. The increase reflects hiring design student body and other university objectives.	ned to meet the r	needs genera	ated by a larger